



Disposition

Employee:

Date of incident:

Disposition:

The Employee did not submit an Employee Response.

The investigation of the above accident has been completed. After reviewing the accident file and interviewing all AMTRAN employees involved in the accident and its investigation, it is management's intention to designate this accident as preventable under AMTRAN's safety program.

AMTRAN's Discipline Policy (dated May 24, 2004) states: "If progressive disciplinary action is appropriate, the Employer and the Union agree to the following progressive disciplinary policy for nonattendance related issues: (1) first written warning; (2) second written warning; (3) suspension; and (4) subject to termination."

A preventable accident is a violation under AMTRAN's discipline policy. This is the employee's first violation.

It is management's intention that this violation will result in a written warning.

As per the contract, the employee is entitled to a hearing.

Signature of person making the disposition

Date/Time

Signature of employee

Date/Time

***Your signature indicates that this matter has been brought to your attention.
It is not an admission of guilt. You are entitled to a hearing.***

Employee requests a hearing.

Employee waives a hearing.

No Copy to Union

Copy to Union

Union Officer Initials/Date/Time